

Environmental, Social, and Corporate Governance

Supplier Diversity Statement

At Acolad we take our responsibility to promote an inclusive environment very seriously by creating opportunities for all in an ever-changing economic world. We believe diversity, equity and inclusion reflect our corporate mission, which is why we've integrated corporate social responsibility into the heart of our business strategy.

As a global localization company, promoting a diverse supplier network mirrors the customers and communities we serve.

To drive the agenda for supplier diversity across all our business domains, we've established the following priorities:

- Ensure there are no barriers in our processes and practices for diverse suppliers
- Leverage resources to attract certified and qualified diverse suppliers
- Collaborate with key decision makers to drive diversity and inclusion within their organizations
- Promote growth, innovation and collaboration with new and existing suppliers

Today, more than ever, we remain committed to continuing to drive positive social and business impact across our communities and expand our work towards a fairer and more inclusive society.

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Bertrand Gstalder
CEO

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